



CITY OF LOMPOC
invites applications for the position of:

Electrical Line Worker/12-kV Electrical Line Worker

SALARY: \$34.22 - \$47.50 Hourly
\$2,737.60 - \$3,800.00 Biweekly
\$5,931.47 - \$8,233.33 Monthly

OPENING DATE: 07/30/20

CLOSING DATE: Continuous

DEFINITION/SELECTION PROCESS:

THIS RECRUITMENT IS TO ESTABLISH AN ELIGIBILITY LIST FOR A CURRENT AND FUTURE VACANCIES. Interested applicants must submit on-line application -- NO paper applications will be accepted.

If you forget your password, have application login problems, or get an error message during the application process, please call the NeoGov helpline at 1-855-524-5627 for assistance.

The City reserves the right to stop accepting applications prior to the posted deadline, if sufficient numbers of qualified applications are received. Therefore, applicants are encouraged to apply as early as possible. The recruitment is officially closed once it has been removed from the City's website.

Electrical Line Worker: \$5,931.31 - \$7,497.39

12-kV Electrical Line Worker: \$6,451.59 - \$8,234.01

(May be hired at either level depending on candidate's 12-KV rubber glove certification and level of experience. If appointed at Electrical Line Worker level, can career ladder to 12-kV level depending upon certification acquisition and satisfactory performance.)

The class of **Electrical Line Worker** is the skilled journey level class in this series. Under general supervision, incumbents perform journey level skilled and semi-skilled work in the construction, maintenance, and repair of energized and de-energized electric distribution lines and related equipment/facilities; assists in the training and directs the work of lower electrical classifications; and perform other specifically related work as required.

The class of **12-kV Electrical Line Worker** performs a variety of skilled and semi-skilled work in the construction, maintenance, and repair of energized and de-energized electrical distribution lines and related equipment/facilities, **up to 12-kV.**

Additionally, incumbents of either job class may direct the work of an assigned helper; however, supervisory functions are not required.

EXAMINATION PROCESS: Based upon screening of the **City application**, résumé, and **responses to supplemental questions**, applicants whose qualifications best meet the requirements of the position will be invited to the examination process. This process may include, but is not limited to: written examination, panel interview and/or performance examination, which consists of an evaluation of some of the essential knowledge, skills, abilities, and job related experience listed below. Those candidates who pass

the examination process are placed on an eligibility list from which the final selection will be made.

SELECTION PROCESS: As authorized by City policy, applicants being considered for hire in this position are subject to fingerprinting for purposes of investigating criminal history background, as part of the employment screening process. Appointment is subject to successful completion of a pre-employment medical examination (based upon job-related physical standards) by a City-designated physician.

Failure in any one part of the examination or selection processes will disqualify a candidate from further consideration.

ESSENTIAL FUNCTIONS/EXAMPLES OF DUTIES:

The following duties are typical of this classification. Incumbents may not perform all of the duties and/or may be required to perform specific additional or different duties from those set forth below to address business needs and changing business practices.

Works on energized and de-energized overhead and underground circuits and equipment up to 12-kV (depending on certification/training). Climbs poles; works at various heights installing and replacing primary/secondary lines/cables and line equipment, including power poles; sets and guys poles and installs cross arms and brackets and strings lines; installs line equipment, such as transformers, switches, cut-outs, disconnects, lightning arrestors, fault interrupters, fault indicators, insulators, circuit breakers, street light fixtures, revenue metering equipment, and other line apparatus; installs, hooks up and maintains pole-mounted transformer banks or stations serving large industrial customers and residential sections; reconstructs existing primary lines/cables and fittings and transfers wires; phases out and cuts in new circuits; switches load from one primary to another by closing and opening disconnects and/or overhead and Pad-mounted switches; tests pole lines and other facilities; trims trees to clear lines; respond to customer complaints; locates primary and secondary cables; instructs and trains apprentices and helpers; may direct the work of an assigned helper; keeps labor, location and material records; operates City vehicles; and performs related work as required.

PERIPHERAL FUNCTIONS: May perform acetylene and electrical welding.

If you are unable to perform the essential functions of the position for which you are applying, either with or without reasonable accommodation, please notify Human Resources at (805) 875-8208.

TYPICAL QUALIFICATIONS:

Include any combination of training, education and experience which demonstrates an ability to perform the duties of the position. The typical qualifying entrance background is:

EDUCATION AND EXPERIENCE: Journey level line worker status attained through serving an apprenticeship.

LICENSE/CERTIFICATION REQUIRED: Operating commercial vehicles and/or trailers is an essential function of the position. Possession of an appropriate and valid commercial driver's license; minimum of class "B" commercial driver's license. **Applicants are required to submit a satisfactory driving history, from the Department of Motor Vehicle (DMV printout), dated within the last six months.**

12-kV Electrical Line Workers shall be rubber glove certified for 12-kV Live-line work on energized overhead and underground distribution feeders/cables and equipment/facilities at time of appointment.

KNOWLEDGE OF: Construction rules such as GO 95 and GO 128; proper methods, procedures,

materials, tools and equipment used in the construction, maintenance, and repair of energized and de-energized overhead electrical distribution lines, underground cable feeders, and related equipment/facilities up to 12-kV; applicable electrical codes, such as State Electrical Safety Orders, and fundamental safety regulations, first aid and the methods of applying resuscitation; basic math; simple record keeping; general principles of training; appropriate safety precautions and procedures.

ABILITY TO: Skillfully use and operate line workers' tools and equipment in performing all phases of line construction, operation, and maintenance work; climb and work on high poles in a confined area among high voltage energized lines; read, write and perform mathematical calculations at the level required for successful job performance; maintain simple records; direct the work of others; operate a vehicle observing legal and defensive driving practices; understand and carry out oral and written instructions; establish and maintain effective relationships with those contacted in the course of work.

SUPPLEMENTAL INFORMATION:

PHYSICAL AND MENTAL/PSYCHOLOGICAL DEMANDS: *The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

PHYSICAL: Strength: Heavy - Exert force of 50-100 pounds occasionally, or 25-50 pounds frequently, or 10-20 pounds constantly to lift, carry, push, pull, or move objects. Constantly handle, grip, and grasp. Constantly reach above, at, or below shoulder level. Frequently walk, stand, bend, stoop, crouch, push/pull, climb poles, and twist at the waist. Occasionally climb stairs, ladders, and scaffolding; crawl and kneel. Rarely sit. **Vision:** Visual acuity which could be corrected sufficiently to perform the essential functions of the position; average depth perception needed. **Hearing:** Hearing ability to effectively hear and comprehend oral instructions and communication.

MENTAL/PSYCHOLOGICAL: Work cooperatively and interact appropriately with those contacted in the course of work, including the general public; read/comprehend simple material; utilize simple math skills; utilize simple writing skills; understand, remember and carry out complex job instructions; respond quickly to changing situations under emergency pressures; deal with the general public; communicate effectively orally; ability to work under pressure; work within deadlines; train other workers.

ENVIRONMENTAL CONDITIONS: Constantly work outdoors, occasionally indoors. Constantly work outdoors, occasionally indoors; work around machinery. Frequent exposure to dust, fumes, smoke, gases, odors and high voltage electricity. Frequently work at unprotected heights above the ground and underground. Frequently works while distribution primaries are energized. Occasional exposure to excessive noises, slippery or uneven walking surfaces, chemicals, solvents, grease or oil. Frequently drives equipment/vehicles. Rarely uses a computer. Constantly works with others; rarely works alone. Exposed to large machinery and traffic noise. Rarely exposed to extreme temperatures, flames or smoke.

Incumbents must perform hazardous work on energized and de-energized overhead electrical distribution lines, underground cable feeders, and equipment/facilities, under emergency and all weather conditions.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://agency.governmentjobs.com/lompocca/default.cfm>

100 Civic Center Plaza
Lompoc, CA 93438
805-875-8208

HR@ci.lompoc.ca.us

Position #2300519
ELECTRICAL LINE WORKER/12-KV ELECTRICAL LINE
WORKER
JB

Electrical Line Worker/12-kV Electrical Line Worker Supplemental Questionnaire

- * 1. To be considered for this position APPLICANTS MUST POSSESS A VALID COMMERCIAL DRIVER'S LICENSE (CDL). Please indicate what type of driver's license you currently possess.
- California CDL Class "B"
 - California CDL Class "A"
 - Out-of-State CDL Class "B"
 - Out-of-State CDL Class "A"
 - Non-Commercial (i.e. Class "C")
 - None of the above
- * 2. Have you completed a valid and appropriate 12-KV rubber glove certification program?
- Yes
 - No
- * 3. If YES, please list where and when the certification was completed. If NO, enter N/A
- * 4. Have you completed a certified electrical line worker apprenticeship program?
- Yes
 - No
- * 5. If YES, list where and when apprenticeship program was completed. If NO, please enter N/A.
- * 6. What best describes your equivalent apprentice electrical line worker experience you currently possess?
- No Experience
 - Unskilled Level (Less than 1 year)
 - Trainee Level (1 year to less than 2 years)
 - Semi-Skilled Level - Some experience (2 years to less than 3 years)
 - Skilled Level - Highly experienced (3 years to less than 4 years)
 - Advanced Skilled Level - Extensive experience (4+ years)
- * 7. What best describes your journey-level work experience you currently possess?
- No Experience
 - Unskilled Level (Less than 1 year)
 - Trainee Level (1 year to less than 2 years)
 - Semi-Skilled Level - Some experience (2 years to less than 3 years)
 - Skilled Level - Highly experienced (3 years to less than 4 years)
 - Advanced Skilled Level - Extensive experience (4+ years)
- * 8. Do you possess any related electrical certification, education, and/or training?
- Yes No
9. If YES, please describe training/education. If NO, please enter N/A.
- * 10. Do you possess related work experience which includes climbing?
- Yes
 - No
- * 11. If YES, please describe this climbing experience. If NO, please enter N/A.

* 12. Do you have experience operating heavy equipment?

- Yes
- No

* 13. If YES, list types of heavy equipment. If NO, please enter N/A.

* Required Question