

RESOLUTION NO. 2021-076

**RESOLUTION OF THE SOUTHERN CALIFORNIA
PUBLIC POWER AUTHORITY REVISING THE LIST OF
DESIGNATED EMPLOYMENT CLASSIFICATIONS IN
THE AUTHORITY, AND THE AUTHORITY'S SALARY
SCHEDULE, AND AUTHORIZING THE EXECUTIVE
DIRECTOR TO TAKE SPECIFIED ACTIONS WITH
RESPECT THERETO.**

WHEREAS, the Authority, by adoption of Resolution 2015-066 on May 21, 2015, as amended from time to time, established a list of designated classifications of employment within the authority and a salary schedule (hereinafter "Classification and Salary Schedule"); and

WHEREAS, it is the intent of the Board to revise the Classification and Salary Schedule as hereinafter provided.

WHEREAS, it is the intent of the Board to add an Associate Counsel classification to address current SCPPA staffing needs.

WHEREAS, it is the intent of the Board to remove the Director, Resource and Program Development classification as it has been deemed nonessential to SCPPA's purposes.

NOW, THEREFORE, BE IT RESOLVED that the Classification and Salary Schedule is hereby revised as shown in Attachment 1 to this resolution; that the classification of Associate Counsel and related salary range be added to the Classification and Salary Schedule; that the classification of Director, Resource and Program Development and related salary range be removed from the Classification and Salary Schedule; and that salary increases within the range assigned to the Associate Counsel classification shall be at the discretion of the Executive Director based on a review of the employee's performance or consideration of other factors as the Executive Director may determine appropriate.

THE FOREGOING RESOLUTION is approved and adopted by the Authority this 15th day of July 2021. This Resolution shall become effective immediately.



PRESIDENT
Southern California Public
Power Authority

ATTEST:



ASSISTANT SECRETARY
Southern California Public
Power Authority

ATTACHMENT 1

**Southern California Public Power Authority
Classification and Salary Schedule
Effective July 15, 2021**

<u>Designated Position</u>	<u>Base Salary Range (Annual)</u>
Executive Director	\$280,654 to \$367,009
General Counsel	\$175,301 to \$236,721
Chief Financial and Administrative Officer	\$163,103 to \$220,206
Director, Asset management and Special Projects	\$163,103 to \$220,206
Director, Government Affairs	\$163,103 to \$220,206
Senior Assistant General Counsel	\$150,906 to \$203,696
Project Development Manager	\$146,803 to \$198,185
Senior Project Manager	\$146,803 to \$198,185
Associate Counsel	\$140,000 to \$165,000
Program Development Manager	\$126,402 to \$170,659
Government Affairs Manager	\$118,738 to \$150,042
Policy Analyst	\$88,082 to \$120,897
Utility Analyst	\$74,160 to \$100,117
Administrative Services Manager	\$74,043 to \$99,958
Utility Accountant	\$63,801 to \$86,110
Administrator II	\$48,337 to \$65,259
Administrator I	\$34,098 to \$46,034