



EMPLOYMENT OPPORTUNITY WITH THE CITY OF VERNON

**POLICE OFFICER LATERAL
(POLICE ACADEMY GRADUATE)
MONTHLY SALARY: \$7,376
PLUS AN EXCELLENT BENEFITS PACKAGE**

FINAL FILING DEADLINE
**THIS IS A CONTINUOUS RECRUITMENT AND MAY CLOSE AT ANY TIME
WITH OR WITHOUT PRIOR NOTICE**

THIS RECRUITMENT IS TO FILL FOUR FULL-TIME VACANCIES IN THE [VERNON POLICE DEPARTMENT](#) AND TO ESTABLISH AN ELIGIBILITY LIST TO BE USED FOR FUTURE VACANCIES. THIS RECRUITMENT IS FOR RECENT CALIFORNIA STATE POLICE ACADEMY GRADUATES.

SUMMARY: Under general supervision, provides swift, skillful, professional, responsive, and courteous police services for the Vernon Police Department (VPD); responds to calls for service, enforces laws and ordinances, and maintains peace and safety in the residential and business communities; basic duties include patrol, interventions, investigations, and traffic regulation.

ESSENTIAL FUNCTIONS: *As defined under the Americans with Disabilities Act, may include any of the following representative duties, knowledge, and skills. This is not a comprehensive listing of all functions and duties performed by incumbents of this class; employees may be assigned duties which are not listed below; reasonable accommodations will be made as required. This job announcement does not constitute an employment agreement and is subject to change at any time by the employer. Essential duties and responsibilities may include, but are not limited to, the following:*

- Enforces state and federal laws, and City regulations; performs work according to VPD policies to enforce laws, preserve peace, solve problems, and provide for a safe residential and business environment through community policing; duties will vary according to job assignment.
- Provides community-oriented police services, and improves the quality of life in partnership with the community; works with citizens to address the issues of safety, crime, and neighborhood problems; assures citizens are treated with courtesy and respect for individual liberties.
- Preserves the peace of the community through mediation, investigation, intervention, assistance, and arrest; utilizes all lawful means to improve the quality of life by recognizing and resolving problems.
- Assists and coordinates with other emergency services personnel, outside organizations and businesses, and federal, state, and local law enforcement organizations.
- Maintains the integrity, professionalism, values, and goals of the Vernon Police Department by assuring that all rules and regulations are followed, and that accountability and public trust are preserved.
- Supports the relationship between the City of Vernon and the general public by demonstrating courteous and cooperative behavior when interacting with citizens, visitors, and City staff; maintains confidentiality of work-related issues and City information; performs other duties as required or assigned.

MINIMUM QUALIFICATIONS

Education, Training, and Experience Guidelines: High School Diploma or GED equivalent; AND completion of training and Peace Officer certification with the California Commission on Peace Officer Standards and Training (POST), and Basic POST certificate.

License and Certification Requirements: A valid California State Driver's License is required. Must maintain Peace Officer certification with the California Commission on Peace Officer Standards and Training (POST), and Basic POST certification. Upon hire must participate in and successfully complete a minimum of 19 weeks of Field Training. Additional technical training and certifications may be required.

Physical Demands and Work Environment: Work is performed in a standard office environment, and in the field on patrol; may be exposed to physical attacks, hazardous chemicals, infectious and communicable diseases; required to physically restrain persons; must maintain a level of physical fitness to meet VPD standards.

SELECTION PROCESS:

Completed application packets will be reviewed and only those applicants whose qualifications best meet or exceed the requirements of the position and needs of the City, will be invited to participate further in the selection process, which may include a panel interview. Candidates must be specific and complete in describing their qualifications for the position. Failure to state all pertinent information may lead to elimination from consideration. Applications must be [submitted online](#). If you submit multiple applications, only the most recent application will be considered. Copies of required certifications must be submitted with the application. Stating "see resume" is not an acceptable substitution for a completed application. To view the complete job description, please visit our website at www.cityofvernon.org. It is the applicant's responsibility to notify the Human Resources Department of any changes to their contact information.

CITY OF VERNON
HUMAN RESOURCES DEPARTMENT
Lisette Grizzelle, Senior Human Resources Analyst
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"The City of Vernon is an Equal Opportunity Employer"