



Turlock Irrigation District  
**Energy Markets Department Manager**

<b>SALARY</b>	\$12,771.00 - \$16,300.00 Monthly	<b>LOCATION</b>	Turlock, CA
<b>JOB TYPE</b>	Full Time	<b>JOB NUMBER</b>	1702
<b>DEPARTMENT</b>	ENERGY MARKETS DEPARTMENT	<b>OPENING DATE</b>	08/21/2023
<b>CLOSING DATE</b>	Continuous		

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## Description

### JOB SUMMARY

Perform a variety of managerial and professional duties related to the optimization of the District's energy portfolio, the development of strategic direction for District participation in local and regional energy markets, and the coordination of critical analysis associated with minimizing the District's net cost to serve load and maximizing the value of District assets.

## Examples of Duties

### DUTIES AND RESPONSIBILITIES

Participate in the establishment of District short and long-range goals and strategic business planning. Perform critical analysis on both internal and external events and provide sound, professional recommendations to the Assistant General Manager.

Implement department's direction and goals; develop a plan of action for the department to meet those goals and monitor progress.

Participate in the development of an overall strategy and goals to optimize the use of the District's electric assets through strategic multi-market analysis, new product and resource development and facilitate the implementation of those strategies and goals.

Perform intricate analysis and decisions as to timeliness, validity and financial impact of projects within the department.

Direct the work of outside management, engineering and legal consultants.

Supervise, monitor and consult with assigned staff. Provide training, information, coaching and advice regarding functions and concerns in their areas.

Monitor regulatory and legislative proceedings at federal, state and local agencies and industry groups and make recommendations about the level and nature of involvement for the District, positions to be taken by the District, and other District responses.

Coordinate with managers to develop strategies to maximize value of District resources and train District employees to capture that value.

Analyze and produce a variety of studies, forecasts, reports, instructions, and schedules related to the energy industry and the effect of industry conditions on the District.

Represent the District in the legislative, community, professional and agency meetings.

Communicate external feedback and issues to the Assistant General Manager and others as appropriate.

Participate in the Risk Management Committee (RMC).

Be responsible to the Assistant General Manager for short-term transactions undertaken on the District's behalf.

Coordinate with other administrations and departments as appropriate.

Prepare and monitor the department's budget.

Comply with and enforce all District rules, regulations, policies and procedures.

May serve as acting Assistant General Manager as assigned.

Perform other related duties as required or assigned by supervisor.

## **Typical Qualifications**

### **QUALIFICATIONS**

Any combination of experience and training that would likely provide the required skills and abilities is qualifying. A typical way to obtain the skills and abilities would be:

#### **Education**

Usually exhibited by a person with a Bachelor's degree from an accredited college or university with emphasis on engineering, accounting, finance, science, math, economics or another highly analytical field. A Master's degree in Business Administration is preferred.

#### **Experience**

Usually exhibited by a person with five (5) years of professional experience in a position that would prepare one for the position of Energy Market Department Manager, including two (2) years with an electric utility in the fields of energy supply, resource planning and/or energy trading.

#### **Skills and Abilities**

Interpersonal and Communication: Must have ability to: interact and communicate with a broad spectrum of internal employees; develop and maintain business relationships with internal and external personnel; and demonstrate teamwork and cooperation. Must have excellent public speaking and negotiation skills, and maintain confidentiality.

Maintain a positive work atmosphere by acting and communicating in a manner so that you get along with customers, clients, co-workers and management.

Technical and Analytical: Must have knowledge of the principles and practices of engineering, finance, accounting, federal, state and local regulatory requirements and financial risk assessment. An understanding of electric resource planning, including demand-side management and power and fuel supply contracting is required.

Administration and Operations: Must have knowledge of: electric utility operations and costing; interconnected utility operations, regional electric utility planning and methods of research report preparation; principles and practices of organization, administration, budget and management; and customer relations.

## Supplemental Information

**Classification: MSPC**

**FLSA Status: Non-Exempt**

Percentage Required to

Obtain a Passing Score

Practical Exam

Pass/Fail

Oral Interview

70%

Medical Examination

This position may require a medical examination to determine medical fitness for performing the duties assigned to the position or classification. Drug testing in accordance with the FHWA regulations may also be required. (Details may be obtained from the Human Resource Department upon request.)

SUBMIT APPLICATION TO:

Human Resources Department, via our web site at [www.tid.org](http://www.tid.org).

Applicants may apply beginning Monday, August 21, 2023 until position is filled or enough qualified applications are received for consideration.

Adam Bolaños

[abbolanos@tid.org](mailto:abbolanos@tid.org)

Human Resources

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### Agency

Turlock Irrigation District

### Address

333 East Canal Drive

Turlock, California, 95380

### Phone

209-883-8253

### Website

<http://www.tid.org>

**\*QUESTION 1**

**Describe your background, experience, and knowledge of Western Energy Markets.**

**\*QUESTION 2**

**Describe your background, experience, and knowledge of the California legislative & regulatory landscape as related to California Electric Utilities.**

**\*QUESTION 3**

**Describe your Management background. How would you describe your Management style?**

**\*QUESTION 4**

**Describe any experience you may have in financial analysis and/or budgeting.**

\* Required Question